

SCHEDULE**GENERAL****PART – A**

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	MANAGING DIRECTOR	Pay scale held by the incumbent	Deputation	1	-	Encadred IAS
2	DIRECTOR FINANCE	Rs. 75000 – 100000 IDA or Pay scale held by the incumbent on Deputation	Direct Recruitment (fixed tenure of 5 years) / Deputation	1	-	<p>Direct Recruitment:</p> <p>Minimum Age 50 years but not more than 58 years.</p> <p>Should be a Graduate and Member of the Institute of Chartered Accountants of India / Institute of Costs and Works Accounts of India / MBA with specialization in Finance from reputed management institutes such as the Indian Institutes of Management.</p> <p>(1) At least 25 years post qualification experience in Project Finance / Finance / Accounting / Audit / setting up Financial, Accounting and Audit Systems and procedures in a large public or private sector organization of repute. Twenty five (25) years should include at least 7 years at the level of General Manager / Group General Manager or equivalent. Candidate should have knowledge and experience in managing financial and accounting software.</p>

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						<p>(2) Candidate should be well versed with the latest accounting standards including GAAP, as well as developments related to IFRS, taxation, investment and portfolio management, raising of funds, tender processes and contracting.</p> <p>(3) Should have proven ability to handle related functions independently and lead a team of finance, accounting and HR professionals.</p> <p>Persons with experience and knowledge in securing funds and its management from external agencies will be preferred.</p> <p>The experience criteria will be relaxed for very deserving candidates.</p> <p>Deputation:</p> <p>From members of IAS, IA&AS, IRS and Group A Accounts Service of Government of India (comprising of IRAS, IDAS, ICAS, P & T, FAS etc.) or equivalent service with 25 years' experience.</p>
3	DIRECTOR (PROJECT & PLANNING)	Rs. 75000 – 100000 IDA or Pay scale held by the incumbent on deputation	Direct Recruitment (fixed tenure of 5 years) / Deputation	1	-	<p>Direct Recruitment:</p> <p>Minimum Age 50 years but not more than 58 years.</p> <p>Degree in Civil Engineering from an</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Institution of repute.</p> <p>(1) Should have worked in SAG or equivalent grade and have a proven track record of 25 years of Group 'A' Service in Railways, including Railway PSUs/Metro Rail Corporations.</p> <p>(2) Should have a minimum of 5 years' experience of the 25 years mentioned above in Planning and Construction of multi-disciplinary Railway projects, preferably in urban situations such as Metro /MRTS including experience in land acquisition and rehabilitation and resettlement of project affected persons.</p> <p>(3) Should have extensive experience in preparing tendering / contract management and project management of important engineering structures such as bridges / tunnels.</p> <p>(4) Should have experience and knowledge of coordinating and interfacing with Railway related disciplines such as track laying works, Signaling electrification and rolling stock etc.</p> <p>To be well versed with Safety aspects relating to Railway Construction and Operations.</p> <p>Deputation: Degree in Civil Engineering</p>

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						<p>from an Institution of repute .</p> <ol style="list-style-type: none"> 1) Should have worked in SAG or equivalent grade and have experience of 25 years of Group 'A' Service in Railways, including Railway PSUs/Metro Rail Corporations. Should have a minimum of 5 years experience in Planning and Construction of multi-disciplinary Railway projects, preferably in Metro /MRTS. 2) Should have extensive experience in preparing tendering / contract management and project management of important engineering structures such as bridges / tunnels. 3) Should also have experience and knowledge of coordinating and interfacing with Railway related disciplines such as track laying works, Signaling electrification and rolling stock etc. 4) To be well versed with Safety aspects relating to Railway Construction.
4	DIRECTOR (ROLLING STOCK, SIGNALING & TELECOMMUNICATION AND ELECTRICAL)	Rs. 75000 – 100000 IDA Or the pay scale held by the incumbent on deputation	Direct Recruitment (fixed tenure of 5 years) / Deputation	1	-	<p>Direct Recruitment:</p> <p>Minimum Age 50 years but not more than 58 years.</p> <p>Degree in Electrical / Electronics & Communication Engineering from an Institution of repute;</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>(1) Should have proven track record of 25 years in Group A / Executive Service in Railways, including Railway PSUs/Metro Rail Corporations.</p> <p>(2) Should have at least 5 years of the 25 years mentioned above, at senior level in Electric Rolling Stock EMU/ Metro Railway Projects in Rolling Stock.</p> <p>(3) Should have experience and knowledge of interfacing with related disciplines such as track work, signaling Traction etc.</p> <p>(4) Should have experience of all phases of major Rail based Urban Transportation Projects on contracts i.e, planning, bid documents, bidding, execution, commissioning, post commissioning, etc.</p> <p>Deputation:</p> <p>Degree in Electrical Engineering / Electronics & Communication Engineering from an Institution of repute.</p> <p>1) Should have proven track record of 25 years in Group A Service in Railways, including Railway PSUs/Metro Rail Corporations.</p> <p>2) Should have at least 5 years of experience at senior level in Railway Electrification works of large nature. Design,</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Maintenance of EMUs/ Electric- Locomotives / EMU Workshop etc.</p> <p>3) Should have experience and knowledge of interfacing of Rolling Stock of Modern Metro Projects/EMU/Electric Locomotives with Railway related disciplines such as signaling, track, Traction, etc.</p> <p>4) Experience in handling in Modern, Metro Rail Project, shall be preferred.</p>
5	GENERAL MANAGER (HR)	Rs. 37400 - 67000 +GP 10000 CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 50 years</p> <p>Post Graduate in any discipline from a recognized University, preferably with MBA (HR) or PG Diploma in HR.</p> <p>Should have worked in a senior capacity for at least 5 years with overall minimum experience of 20 years in the field of personnel / administration / HR in any Government Department / State PSUs / Large Public Limited Co.</p> <p>Deputation:</p> <p>Senior KAS officer of Government of Karnataka or Deputation from any Government Dept. / PSUs. Having 15 years experience in handling HR / Administration.</p>

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						Knowledge of Kannada essential.
6	GENERAL MANAGER (F)	Rs. 37400 - 67000 +GP 10000 CDA	Direct Recruitment / Deputation	2	-	<p>Direct Recruitment:</p> <p>Maximum Age of 50 years.</p> <p>Graduate from a recognised University and Member of ICA / ICWA / ICSI with not less than 15 years experience in handling Finance & Accounts in Government / reputed Company. Of the 10 years at least 5 years should be at the level of Dy. General Manager (F) or equivalent.</p> <p style="text-align: center;">OR</p> <p>MBA (Finance) from reputed Management Institutes, with minimum 15 years post qualification experience mainly in Finance and also in Accounts and at least 5 years at the level of Deputy General Manager or equivalent cadre in Government / PSU / Company of repute.</p> <p>Knowledge of Kannada is desirable.</p> <p>Deputation:</p> <p>Officer of Government of Karnataka/ Government of India with minimum 15 years experience in handling Finance and Accounts functions , of which at least 5 years at the level of Deputy General Manager (Finance) or equivalent cadre in Government / PSU / Company of repute.</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Knowledge of Kannada is desirable.
7	COMPANY SECRETARY	Rs. 37400 - 67000 +GP 10000 CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of Age 50 years.</p> <p>An Associate Member of the Institute of Company Secretaries of India (ACS/FCS) with a Degree in Law.</p> <p>1) Minimum 15 years post qualification experience of which at least 7 years as Company Secretary in a Company of repute.</p> <p>10) Weightage will be given to persons having at least 10 years relevant experience in Government / Public Sector Undertakings.</p> <p>Knowledge of Kannada is desirable.</p> <p>Deputation:</p> <p>An Associate Member of the Institute of Company Secretaries of India (ACS /FCS) with a Degree in Law.</p> <p>Minimum 15 years experience in Government/ PSU.</p> <p>Knowledge of Kannada is desirable.</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
8	DEPUTY GENERAL MANAGER (HR)	Rs. 37400 - 67000 + GP 8700 CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 45 years.</p> <p>Post Graduate degree in any discipline with Diploma in HR or MBA (HR). Should have overall experience of 15 years in Government Department / State PSU out of which at least 8 years experience should be in handling HR / Administration.</p> <p style="text-align: center;">OR</p> <p>Candidate having Post Graduate degree in any discipline or MBA (HR) with overall experience of 15 years in a Govt. Department / State PSU out of which at least 5 years experience in handling HR / Administration / IR.</p> <p>Knowledge of Kannada is essential.</p> <p>Deputation:</p> <p>Officer having worked in Government/ PSU with experience of 10 years, in the field of personnel / administration / HR.</p> <p>Knowledge of Kannada is essential.</p>

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9	DEPUTY GENERAL MANAGER (F& A)	Rs. 37400 - 67000 + GP 8700 CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 45 years.</p> <ol style="list-style-type: none"> 1) Should be a Graduate from a recognized University and Member of the Institute of Chartered Accountants of India / Institute of Costs and Works Accounts of India / Institute of Company Secretaries of India. 2) Should have at least 15 years post-qualification experience in Finance and Accounts/ Costing which should include at least 5 years at the level of Manager or equivalent. Should be proficient in computer usage. <p>Knowledge of Kannada desirable.</p> <p>Deputation:</p> <p>Should be Member of the Institute of Chartered Accountants of India / Institute of Costs and Works Accounts of India / Institute of Company Secretaries of India/ MCom / MBA (Finance) with at least 10 years. Experience in PSUs/Government, Finance and Accounts / Costing, which should include at least 5 years at the level of Manager or equivalent. Should be proficient in computer usage.</p> <p>Knowledge of Kannada desirable.</p>

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10	DEPUTY GENERAL MANAGER (PROPERTY DEVELOPMENT)	Rs. 37400 - 67000 + GP 8700 CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 45 years.</p> <p>M.Com or MBA (Finance) or any Degree with CA Inter/CS-Inter/ICWA-Inter with overall post qualification experience of 15 years in Government / PSU/ reputed Company out of which at least 5 years in handling Accounting / Finance / Costing functions related to Management of Estates/ Land / Property Development. Should be proficient in computer usage.</p> <p>Knowledge of Kannada essential.</p> <p>Deputation:</p> <p>Degree from a recognised University with overall experience of 10 years in government/PSU out of which at least 5 years experience in dealing with matters related to Accounts / Finance matters related to Management of Estates / Land / Property Development / Land Management in Government/ PSUs.</p> <p>Should be proficient in computer usage.</p>

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						Knowledge of Kannada is essential.
11	ASST. GENERAL MANAGER (ACCOUNTS / AUDIT)	Rs. 15600 – 39100 + 6600 GP CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 45 years.</p> <p>M.Com or MBA (Finance) or any Degree with CA Inter/ CS-Inter/ ICWA-Inter.</p> <p>Minimum of 5 years experience in the cadre of Manager or equivalent with over all experience of 10 years in handling Finance / Accounts / Audit functions in Government / PSU/ reputed Company. Exposure to Contract Management will be an added advantage.</p> <p>Should be proficient in computer usage.</p> <p>Knowledge of Kannada is desirable.</p> <p>Deputation:</p> <p>M.Com or MBA (Finance) or any Degree with minimum experience of 10 years in Government/ State PSU in Accounts / Audit out of which atleast 5 years in the cadre of Manager or equivalent in Government/ PSUs.</p> <p>Should be proficient in computer usage.</p> <p>Knowledge of Kannada is desirable.</p>

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12	ASST. GENERAL MANAGER (HR)	Rs. 15600 – 39100 + 6600 GP CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 45 years.</p> <p>Graduate from a recognized University and PG Diploma in Labour Law / Industrial Relations / Industrial Relations.</p> <p>Should have overall work experience of not less than 10 years in Government / PSU of which at least 5 years experience in the field of personnel/ administration / HR.</p> <p>Knowledge of Kannada is desirable.</p> <p style="text-align: center;">OR</p> <p>Deputation:</p> <p>Graduate with overall experience of 10 years, of which atleast 5years experience in Personnel / Administration / HR in Government / PSUs.</p> <p>Knowledge of Kannada is desirable.</p>
13	ASSISTANT COMPANY SECRETARY	Rs. 15600 – 39100 + 6600 GP CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 45 years.</p> <p>An Associate Member of the Institute of Company Secretaries of India (ACS /FCS).</p> <p>Should have worked as Asst. Company Secretary (post qualification) for a minimum</p>

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						<p>period of 2 years in Government / PSU / Company of repute and should be well versed with secretarial compliances.</p> <p>Should have proficiency in computer usage.</p> <p>Knowledge of Kannada is desirable.</p> <p>Deputation:</p> <p>An Associate Member of the Institute of Company Secretaries of India (ACS /FCS).</p> <p>Should have experience of 10 years in Government/PSU and should be well versed with secretarial compliances.</p> <p>Should have proficiency in computer usage.</p> <p>Knowledge of Kannada is desirable.</p>
14	MANAGER (PERSONNEL & ADMN)	Rs. 9300 – 34800 + GP 4800 CDA	Direct Recruitment / Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 40 years.</p> <p>Graduate from a recognized University preferably with PG Diploma in IR or MBA (HR).</p> <p>Should have worked in similar capacity for at least 5 years with 3 years in the field of Labour related issues / personnel / administration / HR.</p> <p>Deputation:</p>

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						Officer with overall experience of 5 years, of which 3 years experience in Personnel / Administration / HR. Knowledge of Kannada essential.
15	MANAGER (HR)	Rs. 9300 – 34800 + GP 4800 CDA	Direct Recruitment / Deputation	1	-	Direct Recruitment: Maximum Age of 40 years. Graduate from a recognized University preferably with PG Diploma in HR or MBA (HR). Should have worked in similar capacity for at least 5 years with 3 years in the field of personnel / administration / HR. Knowledge of Kannada essential. Deputation: Graduate with overall experience of 5 years, of which 3 years experience in Personnel/ Administration/ HR in Government/ PSU. Knowledge of Kannada essential.
16	MANAGER (FINANCE & ACCOUNTS)	Rs. 9300 – 34800 + GP 4800 CDA	Direct Recruitment / Deputation	4	-	Direct Recruitment: Maximum Age of 40 years. M.Com or MBA (Finance) or any Degree with CA Inter/ CS-Inter/ ICWA-Inter With

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>minimum 8 years post qualification experience in Finance/ Accounts/ Audit. In case of candidates having CA / CS / ICWA Inter, minimum 2 years post qualification experience.</p> <p>Should be proficient in computer usage.</p> <p>Knowledge of Kannada is essential.</p> <p>Deputation:</p> <p>Graduate with overall experience of 5 years, of which 3 years experience in Finance/ Accounts/Audit in Government/ PSUs.</p> <p>Should be proficient in computer usage Knowledge of Kannada desirable.</p>
17	MANAGER (PROPERTY DEVELOPMENT)	Rs. 9300 – 34800 + GP 4800 CDA	Direct Recruitment	1	-	<p>Direct Recruitment:</p> <p>Maximum Age of 40 years.</p> <p>M.Com or MBA (Finance) or any Degree with CA Inter/CS-Inter/ICWA-Inter with Minimum 8 years post-qualification experience in handling Finance / Accounts functions relating to Property Development.</p> <p>Should be proficient in computer usage.</p> <p>Knowledge of Kannada is essential.</p>

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PART – B OPERATIONS AND MAINTENANCE						
18	DIRECTOR (OPERATIONS & MAINTENANCE)	Rs. 75000 – 100000 IDA Or the pay scale held by incumbent on deputation	Direct Recruitment (Fixed Tenure of five years)/ Deputation	1	-	<p>Direct Recruitment:</p> <p>Minimum Age 50 years but not more than 58 years.</p> <p>Degree in Electrical / Electronics and Communication/ Mechanical/ Civil Engineering/ from an Institution of repute.</p> <p>(1) Should have worked in SAG or equivalent grade and have proven track record of 25 years in Group A / Executive Service in Railways, Metro Rail Corporations.</p> <p>(2) Officer having experience of Metro Rail Operations shall be preferred.</p> <p>Deputation:</p> <p>Degree in Electrical / Electronics /Mechanical/Civil Engineering from an Institution of repute.</p> <p>1) Should have worked in SAG or equivalent grade and have proven track record of 25 years in Group A Service IRSEE/IRSME/IRSSE/IRSE in Railways, including Railway PSUs/Metro Rail</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Corporations. 2) Officer having experience of Metro Rail Operations shall be preferred.
19	GENERAL MANAGER (F& A)	Rs. 51300 – 73000 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 50 years age.</p> <p>Graduate from a recognised University and Member of ICA / ICWA / ICSI with not less than 20 years post qualification experience in handling Finance & Accounts in Government / reputed Company. Of the 20 years atleast 10 years should be at the level of Dy. General Manager (F) or equivalent. Knowledge of Kannada essential.</p> <p style="text-align: center;">OR</p> <p>MBA (Finance) from reputed Management Institutes, with minimum 20 years post qualification experience mainly in Finance and also in Accounts and at least 10 years at the level of Deputy General Manager or equivalent cadre in Government / Central / State PSU / Company of repute. Knowledge of Kannada is essential.</p> <p>Deputation:</p> <p>Graduate with overall 20 years experience in handling Finance & Accounts in any</p>

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						organization of Government of India or State Government, Central or State PSU. Knowledge of Kannada is essential.
20	GENERAL MANAGER (MAINTENANCE)	Rs. 51300 – 73000 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 50 years age.</p> <p>Degree in Electrical Engineering with 20 Years experience in Electrification/ Traction Distribution & Power Supply/E&M Works in Railway / metro System.</p> <p>Out of 20 years of total service, a minimum of 5 years experience in interface of traction power supply / E&M works with other sub-systems.</p> <p>Deputation:</p> <p>IRSEE officer in Group 'A' with minimum 15 years of service experience. Out of this, minimum experience of 5 years in maintenance of Traction & Power Assets of Railways / Modern Metros.</p>
21	GENERAL MANAGER (SIGNALING & TELECOMMUNICATION)	Rs. 51300 – 73000 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 50 years age.</p> <p>Degree in Electronics & Communication / Computer Science / Telecommunication with 20 Years' experience in Railways.</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>He should have experience of at least 5 years in maintenance of Signalling/ Telecommunication Assets of Railways / Metro Railway.</p> <p>He should have experience in issuing safety certificate of signalling works for at least 10 interlocking systems in case of Railways; or one system in respect of Metro Railway.</p> <p>Deputation</p> <p>IRSSE officer with minimum 15 years service in group 'A' experience in Design / Construction / Operation/ Maintenance Of Signaling Installations involving Panel Interlocking Or Route Relay Or Computer Based (Solid State) Interlocking (SSI) etc. on a railway system. Persons having worked in similar fields on Metro Rail / Suburban Rail System or having international experience in similar field will be preferred.</p> <p>Knowledge of Kannada desirable</p>
22	GENERAL MANAGER (ROLLING STOCK)	Rs. 51300 – 73000 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 50 years age.</p> <p>Degree in Electrical Engineering with 20 Years service experience in maintenance / production of EMU / Rolling Stock of Railways / Modern Metro Rolling Stock.</p> <p>Out of this 20 years a minimum of 5 years work experience in EMU / Electric Loco Shed/</p>

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						<p>EMU/Electric Loco . Should have experience and knowledge of Rolling Stock Interface with other discipline such as track, traction and signalling and train operation.</p> <p>Deputation: IRSEE officers in Group 'A' with minimum 15 years of service Out of this a minimum of 5 years work experience in EMU / Electric Loco Shed/ EMU/Electric Loco and having 5 years experience. Candidates having worked in suburban electrified sections and metro rail system will be preferred.</p>
23	GENERAL MANAGER (OPERATIONS)	Rs. 51300 – 73000 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment: Maximum of 50 years age.</p> <p>Degree in Electrical/ Mechanical / Electronics & Communication / Computer Science with 20 Years' experience in maintenance / project / operation in Railway / Modern Metro System.</p> <p>Out of this, should have a minimum of 5 years experience and knowledge in handling Metro Rail Operation or EMU or Rail operations.</p>

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						<p>Knowledge of Kannada desirable.</p> <p>Deputation:</p> <p>IRSEE/IRSME/IRTS/IRSSE officer in Group 'A' with 15 years experience in operation and maintenance of electric loco / electrical multiple units (EMU).</p> <p>Knowledge of Kannada desirable.</p>
24	DY. GENERAL MANAGER (HR)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p> <p>Post Graduate degree in any discipline with Diploma in HR or MBA (HR). Should have overall experience of 15 years in Government Department / State / Central PSU out of which at least 8 years experience should be in handling HR / Administration.</p> <p style="text-align: center;">OR</p> <p>Candidate having Post Graduate degree in any discipline or MBA with overall experience of 15 years in a Govt. Department / State / Central PSU out of which at least 10 years experience in handling HR & Administration / IR.</p> <p>Knowledge of Kannada is essential.</p> <p>Deputation:</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Officer from GOI/ State Government / State / Central PSU with at least 10 years experience in the field of personnel / administration and HR.</p> <p>Knowledge of Kannada is essential.</p>
25	DY. GENERAL MANAGER (F&A)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p> <p>Should be a Graduate from a recognized University and Member of the Institute of Chartered Accountants of India / Institute of Costs and Works Accounts of India / Institute of Company Secretaries of India.</p> <p>Should have at least 15 years post-qualification experience in Finance and Accounts/ Costing which should include at least 5 years at the level of Manager or equivalent. Should be proficient in computer usage.</p> <p>Knowledge of Kannada desirable.</p> <p>Deputation:</p> <p>Officer from GOI/ State Government/ State/Central PSU with at least 10 years experience in the field of Finance and Accounts/ Costing Should have proficiency in computer usage.</p>

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						Knowledge of Kannada desirable.
26	DY. GENERAL MANAGER (AFC & TELECOM)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p> <p>Engineering Degree in Electronics & Communication / Computer Science / Telecommunication with 15 Years' experience in Railways / Large Telecom Service Provider Organization.</p> <p>Knowledge of Kannada desirable.</p> <p>Deputation:</p> <p>Indian Telecom Service or IRSSE Officers with minimum 7 Years experience In Group 'A', out of which at least 2 years experience in contemporary Telecom and IT systems viz: Data Centre Management, data network and optical fibre cable network transmission systems. Persons having worked in similar fields on metro rail / suburban rail system or having international experience in similar field will be preferred.</p> <p>Knowledge of Kannada desirable.</p>
27	DY. GENERAL MANAGER (SIGNALING)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p>

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				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
			Deputation			<p>Engineering Degree in Electronics & Communication / Computer Science / Telecommunication with 15 Years experience in Railways in S & T.</p> <p>Deputation:</p> <p>IRSSE Officer with minimum 7 years of service in Group 'A' and having experience of Operation and Maintenance of Signaling and Telecom equipment.</p> <p>Knowledge of Kannada desirable.</p>
28	DY. GENERAL MANAGER (ROLLING STOCK)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p> <p>Degree in Electrical Engineering with 15 Years service experience in maintenance / production of EMU / Rolling Stock of Railways / Modern Metro Rolling Stock.</p> <p>Out of this 15 years a minimum of 5 years work experience in EMU / Electric Loco Shed/ EMU/Electric Loco.</p> <p>Should have experience and knowledge of Rolling Stock Interface with other discipline such as track, traction and signalling and train operation.</p> <p>Officer having experience and knowledge in handling maintenance of Modern Metro or</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>EMU shall be preferred</p> <p>Deputation:</p> <p>IRSEE officers in Group 'A' with minimum 7 years of service out of this a minimum of three years work experience in EMU / Electric Loco Shed/ EMU/Electric Loco.</p> <p>Officer having experience and knowledge in handling maintenance of Modern Metro or EMU shall be preferred</p> <p>Knowledge of Kannada desirable.</p>
29	DY. GENERAL MANAGER (ELECTRICAL & MAINTENANCE)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 50 years age.</p> <p>Engineering Degree in Electrical with 15 years of experience in Electrification/Traction Distribution & Power Supply/E&M Works in Railways / Metro System.</p> <p>Out of 15 years of total service, a minimum of 5 years experience in interface of traction power supply / E&M works with other sub-systems.</p> <p>Deputation:</p> <p>IRSEE officer in Group 'A' with minimum 7 years of service experience. Out of this, a minimum experience of 3 years in maintenance of Traction & Power Supply</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Assets / E&M Assets of Railways / Modern Metros. Knowledge of Kannada desirable.
30	DY. GENERAL MANAGER (MARKETING & PD)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 50 years age.</p> <p>Commerce Degree with CA / CS / ICWA / MBA(Marketing) with minimum 15 years of experience in Marketing and Property Development, of which 5 years should be in a Government Department / State / Central PSU.</p> <p>Knowledge of Kannada essential.</p> <p>Deputation:</p> <p>Officer from State Government / Govt of India / State / central PSU with minimum 10 years experience in Group 'A' and having aptitude for property development.</p> <p>Knowledge of Kannada essential.</p>
31	DY. GENERAL MANAGER (OPERATIONS)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p> <p>Degree in Electrical/ Mechanical / Electronics & Communication / Computer</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Science with 15 Years experience in maintenance / project / operation in Railway / Modern Metro System.</p> <p>Out of this, a minimum of 5 years experience in operation of Electric Loco /EMU / Modern Metro.</p> <p>Knowledge of Kannada desirable</p> <p>Deputation:</p> <p>IRSEE/IRSME/IRSSE/IRTS officer in Group 'A' with 7 years experience in operation and maintenance of electric loco / electrical multiple units (EMU) / Modern Metros / Modern Signalling Works.</p> <p>Knowledge of Kannada desirable.</p>
32	DY. GENERAL MANAGER (PWAY / CSW)	Rs. 29100 - 54500 (IDA)	Direct Recruitment or Deputation	1	-	<p>Direct Recruitment:</p> <p>Maximum of 45 years age.</p> <p>Degree in Civil Engineering with 15 Years experience in the "Permanent Way / Maintenance / Construction" in the Railways / Metro / Railway PSU.</p> <p>Knowledge of Kannada desirable.</p> <p>Deputation:</p> <p>Degree in Civil Engineering with 15 Years experience in the "Permanent Way / Maintenance / Construction" in the Railways /</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Metro / Railway PSU. Knowledge of Kannada desirable.
33	MANAGER (11 Technical and 2 General posts)	Rs. 24900-50500 (IDA)	Promotion	-	13	Promotion: To be eligible for promotion the employee should have put in at least 5 years of service as Asst. Manager. Selection criteria for promotion is merit in the written and or oral examination conducted for the purpose. Should have secured prescribed satisfactory performance assessment in the last 3 years. Knowledge of Kannada essential.
34	ASSISTANT MANAGER (30 Technical and 14 Gen)	Rs. 20600 - 46500 (IDA)	Promotion	12	32	Except for posts already filled by direct recruitment, all posts of Assistant Managers will be filled by promotion from the posts of Section Engineer, Station Controllers and Superintendents. Promotion: To be eligible for promotion the employee should have put in atleast 5 years of service as Section Engineer or Station Controller for AM (Technical) and 5 years as Superintendent for AM (General).

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Selection criteria for promotion is merit in the written examination conducted for the purpose.</p> <p>Should have secured prescribed satisfactory performance assessment in the last 3 years.</p> <p>Knowledge of Kannada essential.</p>
35	SECTION ENGINEER	Rs. 16000 – 30770 (IDA)	Direct recruitment / Promotion	42	65	<p>Direct Recruitment:</p> <p>Maximum of 35 years age.</p> <p>Engineering Degree in Electrical & Electronics Engineering / Electronics and Communication Engineering/ Instrumentation & Control Engineering / Mechanical / Telecommunication / Applied Electronics & Instrumentation/ Computer Science and Engineering / Civil Engineering or equivalent qualification.</p> <p>Knowledge of Kannada essential.</p> <p>For promotion:</p> <p>The employee should have put in atleast 8 years of service as Junior Engineer.</p> <p>Selection criteria for promotion is merit in the written examination conducted for the purpose.</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Should have secured prescribed satisfactory performance assessment in the last 3 years. Knowledge of Kannada essential.
36	ASSISTANT FIRE OFFICER	Rs. 16000 – 30770 (IDA)	Direct recruitment	1	-	Direct Recruitment: Maximum of 35 years age. Degree in Fire Technology with additional qualification in Safety Management. Three years relevant experience. Knowledge of Kannada essential.
37	STATION CONTROLLER	Rs. 16000 – 30770 (IDA)	Promotion	-	143	For promotion: The employee should have put in at least 8 years of service as Train Operator. Selection criteria for promotion is merit in the written examination conducted for the purpose. Should have secured prescribed satisfactory performance assessment in the last 3 years. Knowledge of Kannada essential.

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
38	SUPERINTENDENT	Rs. 16000 – 30770 (IDA)	Promotion from CRE, Sr. Assts	-	20	<p>For promotion:</p> <p>The employee should have put in at least 8 years of service as CRE / Sr. Assts. (Fin / HR/Stores).</p> <p>Selection criteria for promotion is merit in the written examination conducted for the purpose.</p> <p>Should have secured prescribed satisfactory performance assessment in the last 3 years.</p> <p>Knowledge of Kannada essential.</p>
39	JUNIOR ENGINEER	Rs. 14000 - 26950 (IDA)	Direct recruitment / Promotion	102	149	<p>100% of the posts will be filled through promotion, except for initially recruited Junior Engineers.</p> <p>Direct Recruitment:</p> <p>Maximum of 35 years age.</p> <p>Three years Engineering Diploma in Electrical & Electronics Engineering / Electronics & Communication Engineering / Electronics Instrumentation & Control / Mechanical / Telecommunication / Computer Science and Engineering / Computer networking / Applied Electronics/ Digital Electronics/ Power Electronics/ Industrial Control / Civil Engineering or equivalent qualification.</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Knowledge of Kannada essential.</p> <p>Promotion:</p> <p>To be eligible for promotion the employee should have put in at least 7 years of service as Maintainer.</p> <p>Selection criteria for promotion is merit in the written examination conducted for the purpose.</p> <p>Should have secured prescribed satisfactory performance assessment in the last 3 years.</p> <p>Knowledge of Kannada essential.</p>
40	CUSTOMER RELATION EXECUTIVE	Rs. 14000 - 26950 (IDA)	Direct Recruitment	45	-	<p>Direct Recruitment:</p> <p>Maximum of 35 years age.</p> <p>Graduate from any recognized University.</p> <p>Knowledge of Kannada essential.</p>
41	TRAIN OPERATOR	Rs. 14000 - 26950 (IDA)	Direct Recruitment	391	-	<p>Direct Recruitment:</p> <p>Maximum of 35 years age.</p> <p>Matriculation plus three years Diploma in Electrical Engineering / Electrical & Electronics Engineering / Telecommunications / Electronics &</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Communication Engineering / Electrical power Systems / Industrial Electronics / Mechanical Engineering or equivalent qualification.</p> <p>Knowledge of Kannada essential.</p>
42	SENIOR ASSISTANT	Rs. 14000 - 26950 (IDA)	Promotion	-	5	<p>All posts of Sr. Assistants are to be filled by promotion from the posts of Assistants (HR / Finance / Stores).</p> <p>Criteria for promotion:</p> <p>The employee should have put in at least 7 years of service as Assistant (HR / Fin / Stores).</p> <p>Selection criteria for promotion is merit in the written examination conducted for the purpose.</p> <p>Should have secured prescribed satisfactory performance assessment in the last 3 years.</p> <p>Knowledge of Kannada essential.</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
43	MAINTAINER	Rs. 10170-18500 IDA	Direct Recruitment	616	-	<p>Direct Recruitment:</p> <p>Maximum of 35 years age.</p> <p>Matriculation plus two years ITI in any one of the following specific Engineering Trade: Electrician / Instrument Mechanic / Mechanic Radio and TV / Electronics Mechanics / Wireman / Fitter / Mechanic Computer Hardware / Mechanic - Industrial Electronics / Information Technology & Electronics System Maintenance / Mech. Communication Equipment Maintenance / Masonry, Carpentry, Building, Fitter, Mechatronics, Refrigeration and AC Mechanics, - Industrial Electronics or equivalent.</p> <p>Knowledge of Kannada essential.</p> <p>Note: Trackmen / Unskilled who fulfill the qualification criteria can be considered for the post of Maintainer after having served for four years as Trackman/ Unskilled.</p>
44	ASSISTANTS	Rs. 10170-18500 IDA	Direct Recruitment	14	-	<p>Direct Recruitment:</p> <p>Assistant (HR):</p> <p>Bachelor Degree in Arts / Science / Commerce.</p> <p>Knowledge of Kannada essential.</p>

Sl. No.	Name of the Post	Pay Scale	Method of Recruitment	No. of posts		Qualification/ Experience
				DR	PR	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
						<p>Assistant (Fin / Stores):</p> <p>Bachelor Degree in Commerce.</p> <p>Knowledge of Kannada essential.</p> <p>Note: Trackmen / Unskilled who fulfill the qualification criteria prescribed for Assistants can be considered for the post after having served for four years as Trackman.</p>
45	TRACKMEN	Rs. 6090 – 9300 IDA	Direct recruitment	20	-	<p>Recruitment is restricted to Nos. already recruited. There will not be any recruitment of Trackmen.</p> <p>Note: Trackmen who fulfill the qualification criteria prescribed for Maintainer or Assistant can be considered for the post of Maintainer or Assistant after having served for four years as Trackman.</p>
46	UNSKILLED	Rs. 6090 – 9300 IDA	Direct recruitment	11	-	<p>Recruitment is restricted to Nos. already recruited. There will not be any recruitment of Unskilled personnel.</p> <p>Note: Unskilled who fulfill the qualification criteria prescribed for Maintainer or Assistant can be considered for the post of Maintainer or Assistant after having served for four years as Unskilled.</p>